



Neurodiversity Consultant

Role Overview:

As a Neurodiversity Consultant, you will design, deliver and advise on programmes to support organisations wishing to build neuroinclusive cultures. A programme of work might include audits, assessments, awareness training courses and coaching. The focus will be on raising awareness of and supporting those with specific neurodiverse conditions, including Dyslexia, Dyscalculia, Autism Spectrum Disorder (ASD), and Attention Deficit Hyperactivity Disorder (ADHD).

Job Role & Responsibilities:

- Attend later-stage sales meetings with our Key Relationship Manager and be the expert in the room regarding neurodiversity.
- Define and design inclusion audits to identify areas within a business that can be enhanced/improved.
- Carry out inclusion audits and design a programme of work in response to your findings. (Typically to include awareness courses, coaching, training, policy and process design.
- Run workshops with key stakeholders to help them define their inclusion journey.
- Define and design specific neurodiversity management training courses of different durations.
- Define and design coaching for individuals and groups of employees who have specific neurodiverse conditions.
- Define and design – inclusion policies and procedures.
- Oversee the marketing dept design of material to support the above courses.
- Assist us with the recruitment of coaches to deliver the above.

**Experience:**

- Demonstrated track record of conducting Workplace Strategy Coaching
- Experience working in a consulting capacity.
- In-depth knowledge of the challenges employees may encounter and the ability to draw from your experience to support Neurodiverse customers.
- Proficient in IT skills, including the use of Microsoft packages.
- Strong time management and planning abilities.
- Effective communication skills: Friendly, patient, and encouraging.

Qualifications:

- Qualified to a minimum of ILM Level 5 or above in Coaching and Mentoring or equivalent.
- A minimum of two years of experience in coaching, managing or working with adults with neurodiversity and/or mental health problems.

We are committed to accommodating reasonable adjustments during the recruitment process. If you require any adjustments or have specific requests, please contact Lucy Amortegui. We also offer reasonable accommodations within the role to ensure inclusivity and equal opportunity for all candidates and employees.